

CORE VALUES

SAFETY

- | make safety my primary focus.
- | look for ways to improve the safety of operations.
- | am alert and avoid potential hazards.
- | strive to meet all safety expectations.
- | am conscious of my own safety as well as the safety of others.

HONESTY

- | act with integrity.
- | admit my mistakes and am accountable for my actions.
- | am willing to speak up and have difficult conversations when needed.
- | prefer directness to politics.

RESPECT

- | honor the opinions of others.
- | listen actively and communicate respectfully.
- | am willing to voice my concern when an action is not aligned with our values.

POSITIVE ATTITUDE

- | demonstrate an ability to change course and overcome obstacles with energy and enthusiasm.
- | am willing to go the extra mile for the customer.
- | consistently do more than is asked.
- | am able to diffuse a negative situation.

EFFICIENCY

- | value time and demonstrate a sense of urgency.
- | use resources wisely.
- | prioritize tasks appropriately and adjust priorities when needed.

TEAMWORK

- | can be counted on to do what needs to be done.
- | work with team members to solve problems and to try new ideas.
- | communicate openly with team members.
- | support team decisions.

